



HSV Owners Club of Victoria: Code of Conduct

PURPOSE AND APPLICATION:

This *Code of Conduct* provides a framework for standards of behaviour which the Club Committee and Club members are responsible for observing and maintaining, when participating in HSVOC Club meetings, events and online platforms.

The Code aligns with the Victorian **Fair Play Code**, which outlines a set of guiding principles on expected standards of behaviour for every person involved in sport and recreation in Victoria. These principles are based on integrity, respect, responsibility, fairness and safety and together form an integral part of providing a safe and respectful culture within the Club.

All members accepted into the Club are bound by the requirements of this Code. The requirements of this Code extend to associates of the Club, including Associate members, Family members and Guests of members, to the extent where these parties interact with and participate in HSVOC Club meetings, events and online platforms.

REQUIRED BEHAVIOURS:

1. Acknowledge and respect the rights, dignity and worth of every person regardless of age, gender, ethnic origin or ability and refrain from any discriminatory practices or behaviours.
2. Behave honestly and with integrity at all times, being fair, considerate and honest in all dealings with others.
3. Adhere to all laws and regulations, including relevant road rules, when representing the Club or participating in club events and activities.
4. Refrain from any form of verbal, physical, or emotional abuse towards other Club members or Club associates.
5. Adhere fully to the Club's Social Media Policy.
6. Treat Event Organisers, Committee Members and Officials with respect and courtesy at all times. Abide by and operate within the rules, codes and spirit of the Club and respect the individuals administering these rules.
7. During all sporting and competitive events, abide by all directives and requirements listed in the relevant regulations/supplementary regulations and those given by an Official, Clerk of Course, Steward or Marshall during the event. Failure to do so may, in addition to any penalty and/or sanction imposed by the event organisers and/or officials, be deemed as bringing the club into disrepute and may subject the offending person(s) to the Club's disciplinary procedures, in line with Division 2 of the Club's constitution.
8. Club Committee members must uphold, abide by and respect the Club's constitution, rules and codes at all times. They must treat all Club members fairly, equitably and with respect, without favouritism or discrimination. They must not engage in conduct that is unethical or reasonably likely to cause harm to a Club member or the Club. If a Committee member is found to have breached this code, they will be subject to disciplinary action, as outlined in Division 2 of the Club Constitution.

UNACCEPTABLE BEHAVIOURS:

1. Any form of abusive, harmful, discriminatory, prejudiced or intimidating behaviour or language towards other Club members or associates, including.
2. Participating in or promoting ridiculing, demeaning, intimidating or threatening statements.
3. Inappropriate physical contact, or offensive comments or jokes based on race, culture, age, gender, disability, physical development, religion or sexuality.
4. Inappropriate use of Club information (including contact information) for personal privilege or gain, and/or engaging in activities which may give rise to perceived or actual conflict of interest.
5. Attending or participating in Club meetings or events whilst intoxicated, or under the influence of drugs, that may result in impaired judgement and adversely affect the individual's ability to act and behave appropriately.
6. Taking photos or videos of minors participating in club events, without the express consent of the parent/guardian of the minor.

BREACH OF CONDUCT:

1. All Club members, associates and committee members are accountable for their own conduct.
2. All Club members, associates and committee members are encouraged to report any inappropriate behaviour or perceived breach of this Code to the Club Grievance officer, for review and investigation in line with the Club's Discipline and Complaint Handling Procedure, and Division 2 of the Club's Constitution.
3. Breaches of the Code may result in disciplinary procedures, including formal warning, suspension or termination of Club membership in accordance with the Club's Rules/Constitution.

RELATED POLICIES:

HSV Owners Club of Victoria Constitution

HSV Owners Club of Victoria Club Members Social Media Policy

Victorian Fair Play Code